The Hangout Spot

Job Description

Position Title: Behavior Technician

Reporting Relationship: Reports to Board Certified Behavior Analyst

FLSA Status: Non-Exempt

Position Purpose:
The Behavior Technician provides social skills instruction rooted in the principles of Applied Behavior Analysis across a variety of settings, including but not limited to center-based, telehealth, school-based services, community-based, and in-home services under the supervision of a Board Certified Behavior Analyst or Board Certified Assistant Behavior Analyst. Clientele include individuals ages birth to young adulthood who would benefit from evidence-based social skills instruction.

Education/Experience:
High School Diploma. 1+ years' experience implementing behavior analytic programming and interest in the principles of Applied Behavior Analysis (ABA) preferred.

License/Certification: None required.

Wage Range: $20-$24/hour

Schedule: Part-Time Hours (20 Hours/Week)

Position Responsibilities:

- Implement social skills programming rooted in the principles of Applied Behavior Analysis under BCBA or BCaBA supervision; Although most programming is implemented in the small-group setting, staff may be assigned to work 1:1 with clients who require more intensive intervention, or in other arrangements, as deemed appropriate.
- Implement Behavior Intervention Plans.
- Collect and graph data.
- Document service delivery in detailed, objective sessions notes.
- Strictly adhere to the Behavior Analyst Certification Board's *Professional and Ethical Compliance Code, Supervision Guidelines, RBT Ethics Code,* and relevant Federal, State, Local Regulations.
- Complete training as required by the Company and perform duties in accordance with training (e.g. restraint/seclusion, First Aid/CPR, mandated reporting).
- Maintain confidentiality of information regarding children and families (in accordance with Company Policies and Procedures and State & Federal regulations).
- Participate collaboratively and openly in supervision meetings. Change behaviors in accordance with supervisor feedback.
- Participate in special events as requested
- Establish and maintain professional and ethical working relationships with colleagues. Embrace a positive, teamwork-oriented attitude. Utilize effective communication and interpersonal skills when working with others.
- Interact professionally with families/caregivers by establishing effective clinical and ethical relationships and maintaining appropriate boundaries.

- Perform duties required for seamless functioning of the center, including but not limited to opening/closing procedures, material preparation, etc.
- Assure the safety and welfare of all individuals.
- Comply with Company Policies and Procedures, including those related to COVID-19.
- Stand as a Mentee in first 90 days of employment
- Participate in Behavior Technician Roundtables
- Perform other responsibilities, as directed.

The Hangout Spot is an equal opportunity employer and does not discriminate against any person because of race, color, creed, religion, sex, national origin, disability, age, genetic information or any other characteristic protected by law (referred to as "protected status"