



Job Description

Job Title:	Behavior Technician	FLSA Status:	Non-Exempt
Reporting Relationship:	Reports to Board Certified Behavior Analyst/Clinical Director		
Position Purpose:	The Behavior Technician provides social skills instruction rooted in the principles of Applied Behavior Analysis across a variety of settings, including but not limited to center-based, telehealth, school-based services, community-based, and in-home services. under the supervision of a Board Certified Behavior Analyst or Board Certified Assistant Behavior Analyst. Clientele include individuals ages birth to young adulthood who would benefit from evidence-based social skills instruction.		
Education/Experience:	High School Diploma. Bachelor's degree preferred. 2+ years' experience implementing behavior analytic programming, knowledge/interest in the principles of Applied Behavior Analysis (ABA), or enrollment in ABA-based coursework preferred.		
License/Certification:	Registered Behavior Technician certification from the Behavior Analyst Certification Board (BACB) must be obtained within 90 days of hire.		
Position Responsibilities:			
<ul style="list-style-type: none"> • Assist BCBA in the completion of assessments. • Implement social skills programming rooted in the principles of Applied Behavior Analysis under BCBA or BCaBA supervision; Although most programming is implemented in the small group setting, staff may be assigned to work 1:1 with clients who require more intensive intervention, or in other arrangements, as deemed appropriate. • Implement Behavior Intervention Plans. • Collect and graph data. • Document service delivery in detailed, objective sessions notes. • Strictly adhere to the Behavior Analyst Certification Board's <i>Professional and Ethical Compliance Code, Supervision Guidelines, RBT Ethics Code</i>, organization policies and procedures, and relevant Federal, State, Local Regulations. • Complete training as required by the Company and perform duties in accordance with training (e.g. restraint/seclusion, First Aid/CPR, mandated reporting). • Maintain confidentiality of information regarding children and families (in accordance with Company Policies and Procedures and State & Federal regulations). • Participate collaboratively and openly in supervision meetings. Change behaviors in accordance with supervisor feedback. • Willingness to participate in special events as requested (e.g. birthday party facilitation, camp sessions, generalization classes, etc.). • Establish and maintain professional and ethical working relationships with colleagues. Embrace a positive, teamwork-oriented attitude. Utilize effective communication and interpersonal skills when working with others. • Interact professionally with families/caregivers by establishing effective clinical and ethical relationships and maintaining appropriate boundaries. • Perform duties required for seamless functioning of the center, including but not limited to opening/closing procedures, material preparation, etc. • Assure the safety and welfare of all individuals. • Comply with Company Policies and Procedures, including those related to COVID-19. • Perform other responsibilities, as directed. 			

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